



<b>Job Description</b>	Senior Residential Support Worker
<b>Reports to</b>	More Senior member of staff at the Home, ultimately the Manager

## PERSON SPECIFICATION

<b>Job Description</b>	Senior Residential Support Worker
<b>Report to</b>	More senior member of staff at the Homes, ultimately the Manager

	ESSENTIAL	DESIRABLE	VERIFIED BY
<b>Qualification and Experience</b>			
Level 3 Diploma for the Children and Young People's Workforce (Children's social care pathway) or equivalent.	✓		Application Form/Certificate
Minimum of 2 years' experience of working with young people in a residential setting or relevant setting.	✓		Application Form/Certificate
Experience and ability of managing, motivating and developing teams.		✓	Application Form/Certificate
<b>Skills and Ability</b>			
Effective communication and interpersonal skills with colleagues, outside agencies, children and families.	✓		Application Form/Certificate
Use own initiative when required.	✓		Application Form/Certificate
Demonstrate flexibility in order to support the needs of the company.	✓		Application Form/Certificate
Effective and accurate reporting, recording and administrative skills.	✓		Application Form/Certificate
<b>Knowledge</b>			
An understanding or the needs of looked after young people.	✓		Application/Form certificate
Knowledge of the relevant regulations, legislations and statutory guidance.	✓		Application/Form certificate
Knowledge of the work of other agencies involved with children.		✓	Application/Form certificate

An understanding of the principles of safeguarding and child protection.	✓		Application/Form certificate
An understanding of intervention strategies.	✓		Application/Form certificate
An understanding of child development.	✓		Application/Form certificate

<b>Personal Qualities</b>			
To form professional positive, and functional relationships with children and young people.	✓		Application/Form certificate
The ability to deal with difficult situations and make appropriate decisions in line with the policies and procedures of the home.	✓		Application/Form certificate
To learn quickly and absorb information in relation to working with children and young people.	✓		Application/Form certificate
To ask for guidance and support when needed and to admit mistakes with a view to continual professional development.	✓		Application/Form certificate
Commitment to the behaviours and values recognised by the company in relation to integrity, honesty, reliability and compassion.	✓		Application/Form certificate
<b>Additional job requirements</b>			
Full UK driving license		✓	Application/Form certificate